



Experience Modification Factors Verification

Date: May 30, 2018

To Whom It May Concern:

RE: L & D Electric, Inc.

The experience modification factors for the above referenced Fund Member are as follows:

5/1/2015 to 4/30/2016 = .76

5/1/2016 to 4/30/2017 = .82

5/1/2017 to 4/30/2018 = .85

5/1/2018 to 4/30/2019 = .89

Thank you.

A handwritten signature in black ink that reads 'JoAnn George'.

JoAnn George
Underwriter
RPS Regency